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CENTRAL INTELLIGENCE AGENCY

## INFORMATION REPORT

25X1A

COUNTRY Yugoslavia

SUBJECT Description of Plant Management at Rade Koncar

PLACE ACQUIRED  
(BY SOURCE)

25X1A

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2. Plant management was controlled by a committee of ninety workers elected by the workers. That committee meets once a month and settles all of the top level management problems. Reporting to that committee was another committee of nine workers plus one professional industrial director, all appointed by the committee of ninety. The latter committee meets once a week and considers problems which arise from week-to-week. Reporting to the committee of ten were the directors of engineering, production, quality control etc, who are empowered to undertake the solution of their own day-to-day problems. They are, however, always subject to control by the committees of ninety and ten.
3. If the plant makes a profit, the worker usually participates, and, for that reason, a worker in a profitable plant makes more money than a salaried worker in a national service organization, such as, the railroad industry. All taxes come from industry, and the worker pays no taxes whatsoever.

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